

Subject: Teambuilding – Phase 2

Date: 8 April 2016

Done by: Ajay

WORKSHOP FEEDBACK SUMMARY

At the beginning of the Workshop

How much do you already know about the subject of this Workshop? Circle the number that best applies to you now:

1	2	3	4	5	6	7	8	9	10
<i>Almost nothing</i>					<i>Quite a lot</i>				

Number Reporting – Total 24

1		1	2	5	8	4	3		
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At the end of the Workshop

How much more do you think you have learned about the subject in this Workshop? Circle one number.

1	2	3	4	5	6	7	8	9	10
<i>Almost nothing</i>					<i>Quite a lot</i>				

Number Reporting – Total 24

								11	13
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How did you find the training and what score would you give? Circle one.

Very Good	Good	Average	Not Very Good
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Number Reporting – Total 24

19	5		
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What was the best thing about this Workshop?

- I worked with the juniors which felt likely a completely different style of leadership was needed, particularly being autocratic when it came to safety standards.
- I learned about the different types of leadership style. I had never known about the three types of leading.
- The way we were shown practically how trust is gained and how different leaders work in different circumstances.
- Getting to know everyone and seeing how different people deal with challenges and learning from them.
- The teamwork and the practical tasks together, and well, the lunch.
- The engaging activities were a lot of fun. One was able to learn a lot in practice about the qualities of a good leader and different styles of leadership. They built in us a very good team.
- The rock climbing activity was the most exciting.
- Very engaging activities with a variety of complexities and challenges. De-briefing helped to put everything (the activities) into context and helped link back to the theme of the Workshop.
- The gargantuan amount of positive energy was astounding. I was also in awe of the cultivation of leadership that thrived in the Workshop, and the confidence displayed by all the candidates.
- I loved that we learnt with practice which is amazing because a lesson sticks once you have lived through it and these are lessons we need to use in our everyday lives.
- Getting to know new people and to work with them to the point of trusting them. I have also learnt to set realistic goals for myself, and not to expect a leap in improvement but a gradual one.
- Meeting and learning from new people who were in my team, and just everyone in general. Also, building my confidence in working as a team was fantastic.
- The low ropes because we had to have a lot of trust. The spotters were great in protecting us when we fell or were about to fall.
- This Workshop helped me build and learn new skills about leadership and how to become a better/good leader. This also helped build teamwork, trust and cooperation.
- Making new friends and learning about the characteristics of a great leader. I also enjoyed the low ropes course.
- The rock climbing was fun and you had to trust that your teammates know what they're doing.
- The best thing was that everyone was given a chance to perform leadership skills and actions. This was great for all.
- The low ropes because it challenged people and showed their strengths, but overall it was all good.
- I really enjoyed the rock climbing and all the activities overall. They were much more fun and involving than last year's.
- The best thing was the activities because they helped you practise the teambuilding that we learnt.
- That we got to do hard rock climbing and that we couldn't do anything without working together.
- Coming together as a team and feeling the fear of falling down on the rock climbing.
- The teamwork, communication and the rock climbing.
- The best thing about the Workshop was the rock climbing because I am afraid of heights but today I actually got halfway.
- Some of the activities could be improved because we did so much that after the break I didn't understand anything.

What could be improved?

- How about trying to mix juniors and seniors more and see what happens?
- The same place with a change in activities is good, but we could try a different place.
- The teambuilding could last for more than a day to enable us to learn more. Change of location.
- A more dynamic choice of activities (maybe rafting).
- In general, everything was great however a change in location could be considered to provide a wider spectrum of activities and perspectives on how to improve leadership skills.
- For the Workshop to be more efficient it needs to be more intensive. Ergo, it should span a week rather than a day to truly reveal leadership potential.
- It's actually extremely hard to find a flaw in this and think of an improvement, but I do hope that maybe or hopefully we may have more time.
- It should be longer – perhaps a night's stay.
- Everything was great, but maybe next time you could allow us to do more fun activities together because we didn't want to leave!
- What about transforming the building next to the rock climbing zone into a store.
- Some more activities could be done to bring out more skills and application of skills and things we learnt such as trust and teamwork.
- I think I could have done better on the rock climbing because I did half the wall. I have set a goal that next time I will do the full wall.
- I think it was better than last year and I don't think you should change anything.
- Very little things like not interacting well with the seniors during the activities.
- Nothing.
- I really wish we could go rafting/canoeing! I think it would be a really fun team activity. Also, I don't see the point of dividing us into Juniors/Seniors any more as we're all more or less at a good activity level.
- We could have our talks indoors, because of the rain.
- That next time we could also do water activities such as kayaking or rafting.
- Focusing on the tasks, so when issues arise we can perform better.
- Acknowledging others' strengths and weaknesses.
- Not really, but thanks for everything. You put in a lot of effort and I got to know the new Scholars.

Would you like to say anything else?

- Very fun day, really nice that the theme followed on from last year.
- Thank you to Savage Wilderness and Beacon for the opportunity and learning experience.
- Thanks a lot to Savage Wilderness for hosting and the great organisation.
- The Workshop was fantastic. Looking forward to another one.
- It was a great opportunity to develop trust for others and have people trust you which I have found out to be a key aspect of leadership and a great team.
- The ones who do not expect the mantle of leadership are the ones who wear it the best.
- That I am so grateful for what I learnt today, and that Savage were so kind to let us come and learn here.
- Thank you for this. It would be a pleasure to attend more of these.
- Thank you Lexy and all the coordinators for creating a warm and friendly environment in which I could feel secure in just being myself.
- We should call an exterminator for those ants.
- All in all I enjoyed this Workshop as I not only learnt new skills but met new people and understood how to be a good leader even more and how to incorporate different types of leadership.
- I would like to thank all the people who planned this and I really did enjoy myself and I learnt a lot.
- I have really enjoyed the day and I am looking forward to coming back next year.
- This has helped me know which leadership styles I use all the time when I am given leadership positions. It has opened my mind and shown me which are the best styles to use and when.
- The experience was nice and I hope we can come back soon. The activities were well planned and enjoyable.
- I really wish I had been put on a senior team! I don't think it was that much of a deal, but still it would've felt nice to be acknowledged as a senior. Thanks for everything though! I'm kind of glad I got to know the juniors.
- I would like to thank all of the Savage Wilderness people and Ajay and Susan for the day.
- It was a very fun Workshop and working together is fun.
- Thank you to Lexy and her crew for hosting us and making it a memorable day.
- We need to support each other physically as well as mentally.